



KERALA GAZETTE

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GOVERNMENT OF KERALA

Industries (A) Department

NOTIFICATION

G. O. (P) No. 30/2001/ID Thiruvananthapuram, 17th February 2001.

S. R. O. No. 150/2001.—In exercise of the powers conferred by Sub Section (1) of Section (2) of the Kerala Public Service Act, 1968 (19 of 1968), and in supersession of all the existing rules and orders on recruitment for the Kerala Industries Subordinate Service, the Government of Kerala hereby make the following Special Rules for the Kerala Industries Subordinate Service namely:—

RULES

1. *Short title and commencement.*—(1) These rules may be called the Special Rules for the Kerala Industries Subordinate Service, 2001.

(2) They shall be deemed to have come into force with effect from 1st July 1983:

Provided that these rules shall not affect the appointments already made till 30-6-1983.

2. *Constitution.*—The Service shall consist of the following classes and categories of Officers, namely:—

33/717/2001/V.

Class I*Category*

1. Industries Extension Officer
2. Superintendent (Powerloom) Demonstration cum Training Centre.
3. Quality Control Inspector Grade-I (Handloom)
4. Senior Co-operative Inspector
5. Development Officer (Handicrafts)
6. Textile Assistant (Powerloom)
7. Junior Co-operative Inspector
8. Junior Scientific Officer (Physical Testing), Common Facility Service Centre.
9. Store Officer, Common Facility Service Centre.

Class II*Category*

1. Supervisor (Handicrafts)
2. Propaganda Officer (Handicrafts)
3. Senior Field Officer (Handicrafts)
4. Junior Field Officer (Handicrafts)

Class III*Category*

1. Analyst (Physical testing), Common Facility Service Centre.
2. Analyst (Chemical testing), Common Facility Service Centre.
3. Quality Control Inspector Grade-II (Handloom)
4. Dye Maker, Common Facility Service Centre.
5. Machine Operator, Common Facility Service Centre
6. Warper-cum-Sizer (Powerloom)
7. Skilled Weaver (Powerloom)
8. Laboratory Assistant, Common Facility Service Centre
9. Helper, Quality Control (Handloom)
10. Fitter (Powerloom)
11. Winder (Handloom)
12. Helper (Demonstration-cum-Training Centre)

3. *Method of Appointment and Qualifications:*

- (a) No person shall be eligible for appointment to the categories of posts specified in Column No. (1) of the Table below by method specified in Column (2) unless he possesses the qualifications specified in the corresponding entry in Column (3) thereof:—

TABLE

Name of Category	Method of Appointment	Qualifications
(1)	(2)	(3)

Class I

1. Industries Extension Officer	(i) By Direct Recruitment	A Degree in any Branch of Engineering
	(ii) By Promotion from the following Categories in the order of preference	1. A Degree in any branch of Engineering with not less than 5 years Service in the Department
		OR
		2. A Degree or Diploma in any branch of Engineering or any branch of Technology with not less than 5 years service in the Department
OR	3. A Degree in Arts, Science, Commerce, Social Sciences or Business Management with not less than 5 years Service in the Department.	
	1. Senior Co-operative Inspector (SG)	
	2. Senior Co-operative Inspector	
	3. Development Officer (Handicrafts)	
	4. In the absence of qualified hands from Senior Co-operative Inspector, qualified Junior Co-operative Inspector	

Note.—1. Appointment by direct recruitment and promotion shall be made in the ratio 3:7. While filling up the post by promoting the following categories will be considered in the order of preference 1. Senior Co-operative Inspector (SG), 2. Senior Co-operative Inspector, 3. Development Officer (Handicrafts), 4. Junior Co-operative Inspector.

2. Persons selected for appointment shall undergo the prescribed training for 4½ months (In-Service Training in the case of Direct Recruitses and Service Training in the case of promotees) in such centres as may be specified from time to time. They shall be deemed to have joined the post from the date of joining the training centres or joining duty in the post, whichever is earlier. Persons selected shall execute a Bond in the prescribed form.
3. Seniority of persons, if any, appointment by transfer, as per the ratio of 50:25:25 prescribed in G.O. (Ms) 600/62/IND dated 23-3-1962 will be protected.

<i>Name of Category</i>	<i>Method of Appointment</i>	<i>Qualification</i>
(1)	(2)	(3)
2. Superintendent, (Powerloom) (Demonstration cum Training Centre)	By Promotion from the following :- (i) Textile Assistant (Category 6, Class 1) (ii) In the absence of qualified persons for promotion, by transfer from the ministerial Subordinate Service in the Department. (iii) In the absence of qualified hands for promotion or transfer, by direct recruitment	A Degree in any branch of Textile Technology from a recognised University. OR A Diploma in Textile Technology from a recognised institution OR A pass in SSLC or equivalent with certificate in Textile Technology with four years practical experience in Textile Industry (i) A degree in any branch of Textile Technology from a recognised University OR (ii) Diploma in Textile Technology with 2 years experience in Textile Industry.

(1)	(2)	(3)
3. Quality Control Inspector Grade-I (Handloom)	(i) By Promotion from among the following categories in the order of Preference. (a) Textile Assistant (Class I—Category 6) (b) Quality Control Inspector Grade-II (Handloom) (Class III Category-3) (c) All other categories in Class-III. (ii) By transfer from persons under the Ministerial Subordinate Service in the Department. (iii) In the absence of qualified candidates for promotion or transfer, by direct recruitment.	A Degree in Handloom Technology/Textile Technology/Textile Chemistry. OR Diploma in Handloom Technology/Textile Chemistry/Textile Technology. OR A pass in S.S.L.C. or equivalent with Certificate in Textile Technology with 4 years practical experience in Handloom Industry. (i) A Degree in Handloom Technology/Textile Technology/Textile Industry. OR (ii) Diploma in Handloom Technology/Textile Chemistry/Textile Technology with 2 years experience in Handloom Industry.
4. Senior Co-operative Inspector	By promotion from Category 7 Junior Co-operative Inspector under Class-I.	

Note :—10% of total number of posts in the grades of Junior Co-operative Inspector and Senior Co-operative Inspector put together shall be placed in the Special Grade. (Senior Co-operative Inspector Special Grade)

(1)	(2)	(3)
5. Development Officer (Handicrafts)	<p>I By promotion from categories.</p> <p>1. Propaganda Officer (Class II Category-2)</p> <p>2. Senior Field Officer (Handicrafts) (Class II Category-3)</p> <p>II In the absence of qualified candidates for promotion by transfer from persons under the ministerial subordinate service.</p> <p>III. In the absence of qualified candidates for promotion for transfer, by direct recruitment.</p>	<p>Pass in S.S.L.C. or equivalent with 5 years experience in the feeder category.</p> <p>A degree from a recognised University with minimum 3 years experience in rural traditional handicrafts Industry of Kerala.</p>
6. Textile Assistant (Powerloom)	<p>By promotion from among the following categories in the order of preference.</p> <p>(i) Quality Control Inspector Grade II Handloom, (Class-III Category 3)</p> <p>(ii) In the absence of qualified hands under item (i), by promotion from other categories under Kerala Industries Subordinate Service or by transfer from persons under the ministerial subordinate service in the Department.</p> <p>(iii) In the absence of qualified candidates for promotion or transfer, by direct recruitment.</p>	<p><i>Preferential</i> HDC/JDG</p> <p>(i) A Degree in any branch of Textile Technology from a recognised University.</p> <p>OR</p> <p>(ii) Diploma in Textile Technology from a recognised Institution.</p> <p>OR</p> <p>Pass in S.S.L.C. or equivalent with Certificate in Textile Technology with 4 years practical experience in Textile Industry.</p> <p>(i) A Degree in any branch of Textile Technology from a recognised University.</p> <p>OR</p> <p>(ii) Diploma in Textile Technology from a recognised Institution with two years experience in Textile Industry.</p>

(1)	(2)	(3)
7. Junior Co-operative Inspector.	(i) By transfer from Upper Division Clerks and Upper Division Typists in the Department.	B. A./B. Sc./B. Com. Degree or its equivalent 3 year Degree of a recognised University with HDG or JDC or subordinate personnel training. OR S.S.L.C. with Subordinate Personnel Training or JDC awarded by the State Co-operative Union.
	(ii) In the absence of qualified hands under item (i) above, by direct recruitment.	B. A./B. Sc./B. Com. degree or its equivalent 3 year degree of a recognised University with HDG or JDC awarded by the State Co-operative Union.

Note :—Appointment by transfer from Upper Division Clerks and Upper Division Typists shall be made in the ratio of 6:1. However a U. D. Clerk shall not be superseded by a U. D. Typist having lesser service. They should have completed atleast one year service as U. D. Clerk/U. D. Typist in the Department.

8. Junior Scientific Officer (Physical testing) Common Facility Service Centre	(i) By Promotion from Analyst under the Kerala Industries Subordinate Service with preference to those working in the Common Facility Service Centre	(i) Diploma in Mechanical/Electrical Engineering OR A Bachelor's Degree in Physics.
	(ii) In the absence of qualified hands for promotion, by transfer from qualified persons under the ministerial subordinate service in the Department	(ii) Three years experience as Analyst.

(1)	(2)	(3)
9. Store Officer (Common Facility Service Centre)	(i) By Promotion from Categories in Class-II and III of Kerala Industries Subordinate Service with preference to those working in the Common Facility Service Centre	Diploma in Mechanical Engineering OR Three years Diploma in Tool and Dye Engineering.
	(ii) In the absence of qualified persons for promotion by transfer from qualified persons under the ministerial subordinate service in the Department	<i>Preferential</i> 2 years experience in handling Engineering/ Rubber/Plastic goods
	(iii) In the absence of qualified hands for promotion or transfer by direct recruitment.	

Class—II

1. Supervisor (Handicrafts)	(i) By promotion from among, Category 2 under Class II Propaganda Officer (Handicrafts)	A degree from a recognized University OR
	(ii) In the absence of qualified candidates for promotion, by transfer from persons under the ministerial subordinate service in the Depart- ment	Pass in SSLC or equiva- lent with 5 years experience either in the ministerial subordinate service or in Kerala Industries Subordinate Service with a minimum 2 years service as Junior Co-operative Inspector within the five year period.

(1)	(2)	(3)
	(ii) In the absence of qualified hands for promotion or transfer, by direct recruitment.	A Degree from a recognized University with minimum three years experience in rural traditional handicraft industry of Kerala.
		<u>Preferential :-</u> HDC/JDC
2. Propaganda Officer	(i) By promotion from Category 3 under Class-II Senior Field Officer (Handicrafts)	A Degree from a recognized University with minimum two years experience in rural traditional handicraft industry of Kerala.
		OR
	(ii) In the absence of qualified hands for promotion by transfer from among persons under the ministerial subordinate service in the Department.	Pass in S.S.L.C. or equivalent with experience for a period of 3 years in the feeder category.
	(iii) In the absence of qualified persons for promotion or transfer, by direct recruitment.	A degree from a recognized University with minimum 2 years experience in rural traditional Handicrafts Industry of Kerala.
3. Senior Field Officer (Handicrafts)	(i) By Promotion from Junior Field Officer (Handicrafts)	1. Pass in S.S.L.C. or equivalent. 2. A minimum of 2 years service in the post of Junior Field Officer in the Department.

(1)	(2)	(3)
	(ii) In the absence of qualified candidates for promotion, by direct recruitment.	1. Pass in S.S.L.C. or equivalent. 2. Junior Diploma in Co-operation awarded by the Kerala State Co-operative Union.
4. Junior Field Officer (Handicrafts)	(i) By transfer from the ministerial subordinate service in the Department.	Pass in S.S.L.C. or equivalent.
	(ii) In the absence of qualified hands for transfer, by direct recruitment.	

Class-DI

1. Analyst (Physical Testing Laboratory), Common Facility Service Centre.	(i) By Promotion from candidates under the Kerala Industries Subordinate Service with preference to those working in the Common Facility Service Centre.	1. Diploma in Mechanical or Electrical Engineering OR 2. Degree in Physics.
	(ii) In the absence of qualified persons for promotion, by transfer from the ministerial subordinate service in the Department.	
	(iii) In the absence of qualified candidates for promotion or transfer, by direct recruitment.	

(1)	(2)	(3)
2. Analyst (Chemical Testing Laboratory), Common Facility Service Centre.	(i) By Promotion from candidates under the Kerala Industries Subordinate Service with preference to those working in the Common Facility Service Centre. (ii) In the absence of qualified persons for promotion, by transfer from persons under the ministerial subordinate service in the Department. (iii) In the absence of qualified candidates for promotion or transfer, by direct recruitment.	1. Diploma in Chemical Engineering / Rubber Testing Technology / Plastic Testing Technology OR 2. Degree in Chemistry.
3. Quality Control Inspector, Grade-II (Handloom)	(i) By Promotion from among Fitters, Helpers (Quality Control), Winders and Helpers under Demonstration Cum Training Centre. (ii) In the absence of qualified hands for promotion, by transfer from any other service in the Department. (iii) In the absence of qualified hands for promotion or transfer by direct recruitment.	Diploma in Textile Technology / Handloom Technology / Textile Chemistry from a recognized institution or its equivalent or certificate from Indian Institute of Handloom Technology under the Ministry of Textiles, Government of India.

NOTE

Experience :—Three years satisfactory service in the feeder category. However, experience shall not be insisted in the case of degree holders in Textiles Technology in the Department.

(1)	(2)	(3)
4. Dye Maker (Common Facility Service Centre).	<p>(i) By Promotion from candidates in the Kerala Industries subordinate Service with preference to those working in the Common Facility Service Centre.</p> <p>(ii) In the absence of qualified persons for promotion, by transfer from persons under the ministerial subordinate service in the Department.</p> <p>(iii) In the absence of qualified candidates for promotion or transfer by direct recruitment.</p>	<p>Diploma in Mechanical Engineering with the subject of Tool and Dye Making or its equivalent.</p> <p>OR</p> <p>NTC in the trade of Fitter/Machinist with 3 years experience in a Tool room or any factory of repute; manufacturing moulds; Jigs and Fixtures and having working knowledge in Milling Machine.</p> <p><i>NOTE</i>—A practical test will be conducted in any Tool Room/ Public Works Department Workshop to assess the competence of the Candidates of NTC holders for actual Work provided the practical test for selection by direct recruitment shall be conducted by the PSC.</p>
5. Machine Operator (Common Facility Service Centre).	<p>(i) By Promotion from candidates under the Kerala Industries Subordinate Service.</p> <p>(ii) In the absence of qualified persons for promotion, by transfer from persons under the ministerial subordinate service in the Department.</p>	<p>1. Studied up to S.S.L.C.</p> <p>2. A pass in NTC in the trade of Machinist/Turner with a minimum experience of two years in the maintenance of Automatic Hydraulic Injection Moulding Machine in any institution or factory of repute.</p> <p>OR</p>

(1)	(2)	(3)
(ii) In the absence of qualified persons for promotion or transfer, by Direct Recruitment.	A minimum experience of 5 years in the operation and maintenance of Automatic Hydraulic Injection Moulding Machine in any Institution or Factory of repute.	<p><i>Note</i> :—A practical test will be conducted in the Common Service Centre or any other workshop / institution having Automatic Hydraulic Injection Moulding Machine, provided the practical test for selection by Direct Recruitment shall be conducted by the PSG.</p>
6. Warper Cum Sizer (Powerloom)	<p>(i) By promotion from among qualified candidates under the Kerala Industries Subordinate Service.</p> <p>(ii) In the absence of qualified candidates for promotion by Direct Recruitment.</p>	<p>1. Must have studied up to VIII Standard or its equivalent.</p> <p>2. Minimum 5 years, experience in a powerloom factory in the related activity of warping and sizing.</p>
7. Skilled Weaver (Powerloom)	By Direct Recruitment.	<p>1. A pass in standard VII.</p> <p>2. A minimum of 5 years experience as a Weaver / Powerloom Operator in any Powerloom unit or Textile Mill.</p>
8. Laboratory Assistant (Common Facility Service Centre)	By Direct Recruitment.	<p>1. A pass in SSLC or equivalent.</p> <p>2. Should have at least 2 years experience in a recognised Chemical/Physical Laboratory.</p>

(1)	(2)	(3)
9. Helper, Quality Control (Handloom)	(i) By promotion from qualified candidates under the Kerala Industries Subordinate Service. (ii) In the absence of qualified candidates for promotion, by Direct Recruitment.	Pass in Standard VII and a certificate in any branch of Textile Technology from State Board of Technical Education of recognised Institution. 1. Pass in SSLC or equivalent qualification. 2. Diploma in Handloom Textile Technology / Textile Chemistry. OR 3. Certificate from the Indian Institute of Handloom Technology under the Ministry of Textile, Government of India.
10. Fitter (Powerloom)	By Direct Recruitment.	A pass in SSLO or equivalent with certificate course in Textile Technology. In the absence of persons possessing the certificate course, five years experience as Fitter (Powerloom) in Powerloom Factory or Powerloom Section of Textile Mill.
11. Winder (Handloom)	By Direct Recruitment.	1. Pass in Standard VII 2. Minimum two years experience as Winder in a Handloom Factory or Powerloom Factory.
12. Helper, Demonstration cum-Training Centre	(i) By Transfer from last grade employees of the Department. (ii) In the absence of persons under item (i) above, by Direct Recruitment.	1. Pass in Standard VII 2. Three years experience as Powerloom Weaver in any Powerloom Factory or in the Powerloom Section of any textile mill.

(b) Experience prescribed in Sub-Rule (a) shall be one, acquired after securing the academic or other qualifications and the experience should be one acquired from Government Departments/Institutions or Factory under Government or Public Sector Undertakings or Registered Institutions/Textile Mills.

4. *Qualifications regarding age.*—No person shall be eligible for appointment to the service by direct recruitment, if he has completed 35 years of age, or if he has not completed 18 years of age on the first day of January of the year in which applications for appointments are invited, with relaxation as provided in the general rules to Scheduled Caste/Scheduled Tribe and Other Backward Community Candidates.

5. *Probation.*—Every person appointed to a Class or Category shall, from the date on which he/she joins duty, be on probation:—

(a) If appointed by direct recruitment or by transfer from any other service, for a total period of 2 years on duty within a continuous period of 3 years, and

(b) If appointed by promotion, for a total period of one year on duty within a continuous period of two years.

6. *Reservation of Appointments.*—The rules of reservation of appointment (General Rules 14 to 17) shall apply to appointments by Direct Recruitment.

7. *Appointing Authority.*—The appointing authority for all categories shall be the Director of Industries and Commerce.

8. *Tests.*—Every person appointed to the following categories shall, within the prescribed period of probation, pass the Account Test (Lower), if he/she has not already passed the test.

1. Industries Extension Officer.
2. Senior Co-operative Inspector/Junior Co-operative Inspector.
3. Development Officer.
4. Junior Scientific Officer.
5. Store Officer.
6. Senior Field Officer (Handicrafts)
7. Analyst, Physical Testing (CPSC).
8. Analyst, Chemical Testing (CPSC).

By order of the Governor,
K. MOHANDAS,
Principal Secretary to Government.

Explanatory Note

(This does not form part of the notification, but is intended to indicate its general purport.)

Special Rules for the Kerala Industries Subordinate Service has not been prescribed so far and hence all appointments in the Department under the Service have hitherto been made based on executive orders. Most of these orders were issued years ago. Various posts in the department created long ago are not in existence at present and some, have lost its relevance in the changed circumstances. In order to prescribe recruitment rules having statutory validity in respect of posts under the Kerala Industries Subordinate Service, Government propose to issue the Special Rules for the Service. This notification is intended to achieve the above object.